



中國香港草地滾球總會

Lawn Bowls Association of Hong Kong, China

[Revised]

27th February, 2026

Recruitment of Coaching Team Staff (Non-Contract Part Time Employment) **for Hong Kong, China Squad 2026-2027**

Lawn Bowls Association of Hong Kong, China invites experienced coaches and accomplished bowlers or athletes to join the Hong Kong, China Squad Coaching Team, which comprises the High Performance Coach, Head Coach, High Performance Manager and Assistant Coaches. The coaching team plays a crucial part in the development, selection and performance of the Hong Kong, China representative teams in overseas national and international events.

Persons who are passionate about the sport of lawn bowls and can commit the time, efforts and travelling for the success of Hong Kong, China lawn bowls should apply.

Service providing period is from April 2026 to March 2027. An hourly fee will be paid for service provided for regular training and pre-tournament training on a roster basis. Regular training will normally be held on Monday (Between 7:00pm-11:00pm). Pre-tournament training may be held at various venues and times. A daily rate is applied when travelling with the team away from Hong Kong, China.

Interested persons please submit the completed application form in confidence to the High Performance Committee c/o Ms. Katrina Lam at se2@bowls.org.hk on or before 13th March, 2026.

For and on behalf of the
High Performance Committee

Philip Chan
Vice President (International)

Encl. Application Form

Head Coach (Non-Contract Part Time Employment)

The Job

1. To oversee the planning, implementation and evaluation of the Hong Kong, China Squad and Under 25 Squad training and development programme in line with the agreed training and competition aims of the Lawn Bowls Association of Hong Kong, China (LBA) and Hong Kong Sports Institute (HKSI);
2. To create systematic opportunities for talents to emerge through the programme;
3. To monitor athlete performance through comprehensive and multi-method assessment and regular evaluation;
4. To provide timely and critically analyzed progress reports to the LBA and HKSI;
5. To be responsible for administrative matters related to local and overseas squad training and competitions;
6. To supervise High Performance Manager and Assistant Coaches;
7. To travel with the representative teams to events outside Hong Kong, China as when required;
8. To conduct any other squad related functions as required by the High Performance Committee from time to time; and
9. Reporting to Vice President (International) and High Performance Committee.

The Person

1. Holder of a recognized coaching qualification equivalent to Hong Kong Coaching Committee Coach Accreditation Programme QF Level 2 or above;
2. A minimum of 2 years coaching experience and proven record of achievement in coaching lawn bowls athletes at national level or its equivalent;
3. Officially represented Hong Kong, China as a lawn bowls coach or athlete at World or Asia level and with reasonable success or in a sport under the auspices of the Sports Federation and Olympic Committee of Hong Kong, China;
4. Eligible to represent Hong Kong, China at World Bowls sanctioned events;
5. Excellent communication and interpersonal skills;
6. More than 3 years regular bowling experience in LBA Premier League ;
7. Good command of written and spoken English and Chinese;
8. Good command of Microsoft Word and Excel;
9. Awareness / knowledge of child protection in sport and equal opportunity issues in the context of Hong Kong.
10. Holding valid First-Aid certificate is preferable.

Remuneration

- \$516 per hour – Incumbent with lesser qualifications may be appointed at a lower rate.
- \$1,032 per day – Calculated from the above hourly rate for oversea trip.
- \$351 per day – For side coaching if required.

High Performance Manager (Non-Contract Part Time Employment)

The Job

1. To assist Head Coach in planning, implementation and evaluation of the Hong Kong, China Squad and Under 25 Squad training and development programme in line with the agreed training and competition aims of the Lawn Bowls Association of Hong Kong, China (LBA) and Hong Kong Sports Institute (HKSI);
2. To assist Head Coach in monitoring athlete performance through comprehensive and multi-method assessment and regular evaluation;
3. To assist Head Coach in the provision of timely and critically analyzed progress reports to the LBA and HKSI;
4. To assist Head Coach in administrative matters related to local and overseas squad training and competitions;
5. To deputise for the Head Coach;
6. To travel with the representative teams events outside Hong Kong, China as when required;
7. To conduct any other squad related functions as required by the High Performance Committee from time to time; and
8. Directly reporting to Head Coach and accountable to Vice President (International) and High Performance Committee.

The Person

1. Holder of a recognized coaching qualification equivalent to Hong Kong Coaching Committee Coach Accreditation Programme QF Level 1 or above; or
2. A minimum of 2 years coaching experience and proven record of achievement in coaching lawn bowls athletes at national level or its equivalent; or relevant Physical Education experience or relevant qualification.; or
3. Officially represented Hong Kong, China as a lawn bowls coach or athlete at World or Asia level and with reasonable success or in a sport under the auspices of the Sports Federation and Olympic Committee of Hong Kong, China; or
4. Eligible to represent Hong Kong, China at World Bowls sanctioned events;
5. Excellent communication and interpersonal skills;
6. More than 3 years regular bowling experience in LBA Premier League;
7. Good command of written and spoken English and Chinese;
8. Good command of Microsoft Word and Excel;
9. Awareness / knowledge of child protection in sport and equal opportunity issues in the context of Hong Kong.
10. Holding valid First-Aid certificate is preferable

Remuneration

\$388 per hour – Incumbent with lesser qualifications may be appointed at a lower rate.

\$776 per day – Calculated from the above hourly rate for oversea trip (under subvented by HKSI event).

\$351 per day – For side coaching if required (under subvented by HKSI event).

Assistant Coach (Non-Contract Part Time Employment)

The Job

1. To assist in planning, implementation and evaluation of the Hong Kong China, Squad and Under 25 Squad training and development programme in line with the agreed training and competition aims of the Lawn Bowls Association of Hong Kong, China (LBA) and Hong Kong Sports Institute (HKSI);
2. To assist in monitoring athlete performance through comprehensive and multi-method assessment and regular evaluation;
3. To assist in the provision of timely and critically analyzed progress reports to the LBA and HKSI;
4. To assist in administrative matters related to local and overseas squad training and competitions;
5. To travel with the representative teams events outside Hong Kong, China as when required;
6. To conduct any other squad related functions as required by the High Performance Committee from time to time; and
7. Directly reporting to High Performance Manager and accountable to Head Coach, Vice President (International) and High Performance Committee.

The Person

1. Holder of a recognized coaching qualification equivalent to Hong Kong Coaching Committee Coach Accreditation Programme QF Level 1 or above; or
2. A minimum of 1 years coaching experience and proven record of achievement in coaching lawn bowls athletes at national level or its equivalent; or relevant Physical Education experience or relevant qualification.; or
3. Officially represented Hong Kong, China as a lawn bowls coach or athlete at World or Asia level and with reasonable success or in a sport under the auspices of the Sports Federation and Olympic Committee of Hong Kong, China; or
4. Eligible to represent Hong Kong, China at World Bowls sanctioned events;
5. Excellent communication and interpersonal skills;
6. More than 2 years regular bowling experience in LBA Premier League;
7. Good command of written and spoken English and Chinese;
8. Good command of Microsoft Word and Excel;
9. Awareness / knowledge of child protection in sport and equal opportunity issues in the context of Hong Kong.
10. Holding valid First-Aid certificate is preferable.

Remuneration

\$351 per hour

\$702 per day – Calculated from the above hourly rate for oversea trip.

\$351 per day – For side coaching if required.