



# 中國香港草地滾球總會

## Lawn Bowls Association of Hong Kong, China

27<sup>th</sup> February, 2026

### Recruitment of Coaching Team Staff (Non-Contract Part Time Employment) for the Youth Development Team 2026-2027

Dear Coaches,

LBA is currently recruiting a Director / Coordinators / Coaches for the Youth Development Team 2026-2027. Registered coaches who would like to contribute to the development of young bowlers are welcome to apply. Applicants must possess a foundation in sports education theory, a positive teaching philosophy, enthusiasm, a willingness to take responsibility, and strong teamwork and communication skills. Valid first aid certificate holder is preferable.

Details are as follows:

DESIGNATION:	<b>Youth Development Coaching Director</b>
PERIOD:	1 <sup>st</sup> April 2026 – 31 <sup>st</sup> March 2027 (Subject to change)
CENTRE (TIME):	Victoria Park (Every Wednesday, 7 pm – 9 pm) & Tai Po Waterfront Park (Every Sunday, 9 am - 12 noon) * Training may be held at various venues which will be assigned by LBA.
DUTIES:	<ol style="list-style-type: none"><li>1. To be accountable to the Vice President (Development) and the High-Performance Committee to oversee the Youth Development Programmes including Youth Development Team (YDT), Young Athletes Advance Scheme (YAAS) and Young Athletes Scheme (YAS);</li><li>2. To act as a bridge between LBA, YDT, YAAS and YAS coaches and athletes of these Programmes;</li><li>3. To attend YDT related training and coach YDT athletes according to LBA's training schedule;</li><li>4. To be responsible for side-coaching of YDT athletes at local international competitions and national championships upon request;</li><li>5. To be Team Manager or Coach for overseas events involving YDT athletes upon request; This overseas team-leading work must be done at least once a year.</li><li>6. To attend and assist in talent identification for Youth Development Programmes including but not limited to the Youth Novice Competition;</li><li>7. To be responsible for administrative matters related to Youth Development Programmes; and</li><li>8. Any other duties as assigned by the Vice President (Development).</li></ol>
REMUNERATION:	HK \$516 per hour – Incumbent with lesser qualifications may be appointed at a lower rate. The hourly rate not yet finalised. HK \$1,032 per day – Calculated from the above hourly rate for overseas trip. HK \$351 per day – For side coaching if required
REMARKS:	<ol style="list-style-type: none"><li>1. Coaching experience of 5 years or above; and</li><li>2. Experience in representing Hong Kong, China in overseas events as a coach or a player preferable.</li></ol>

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# 中國香港草地滾球總會

## Lawn Bowls Association of Hong Kong, China

DESIGNATION:	<b>Co-ordinator (Youth Development Team "YDT")</b>
PERIOD:	1 <sup>st</sup> April 2026 – 31 <sup>st</sup> March 2027 (Subject to change)
CENTRE (TIME):	Victoria Park (Every Wednesday, 7 pm – 9 pm) & Tai Po Waterfront Park (Every Sunday, 9 am - 12 noon) * Training may be set at various venues which will be assigned by LBA.
DUTIES:	<ol style="list-style-type: none"> <li>1. Reporting to the Youth Development Coaching Director and to be responsible for the day-to-day management of YDT;</li> <li>2. To act as a bridge between LBA, YDT coaches and YDT athletes;</li> <li>3. To attend YDT related training and coach YDT athletes according to LBA's training schedule;</li> <li>4. To be responsible for side-coaching of YDT athletes at local international competitions and national championships upon request;</li> <li>5. To be Team Manager or Coach for overseas events involving YDT athletes upon request; This overseas team-leading work must be done at least once a year.</li> <li>6. To attend and assist in talent identification for YDT at the Youth Novice Competition;</li> <li>7. To be responsible for administrative matters related to YDT programme; and</li> <li>8. Any other duties as assigned by the Youth Development Coaching Director.</li> </ol>
REMUNERATION:	<p>HK \$480 per hour – Incumbent with lesser qualifications may be appointed at a lower rate. The hourly rate not yet finalised.</p> <p>HK \$960 per day – Calculated from the above hourly rate for oversea trip.</p> <p>HK \$351 per day – For side coaching if required</p>
REMARKS:	<ol style="list-style-type: none"> <li>1. Coaching experience of 3 years or above; and</li> <li>2. Experience in representing Hong Kong, China in overseas events as a coach or a player preferable.</li> </ol>



# 中國香港草地滾球總會

## Lawn Bowls Association of Hong Kong, China

DESIGNATION:	<b>Coach (Youth Development Team “YDT”)</b>
PERIOD:	1 <sup>st</sup> April 2026 – 31 <sup>st</sup> March 2027 (Subject to change)
CENTRE (TIME):	Victoria Park (Every Wednesday, 7 pm – 9 pm) & Tai Po Waterfront Park (Every Sunday, 9 am - 12 noon)  * Training may be set at various venues which will be assigned by LBA.
DUTIES:	<ol style="list-style-type: none"><li>1. Reporting to the YDT Co-ordinator;</li><li>2. To attend YDT related training and coach YDT athletes according to LBA’s training schedule;</li><li>3. To be responsible for side-coaching of YDT athletes at local international competitions and national championships upon request;</li><li>4. To be Team Manager or Coach for overseas events involving YDT athletes upon request; This overseas team-leading work must be done at least once a year.</li><li>5. To attend and assist in talent identification for YDT at the Youth Novice Competition;</li><li>6. To be responsible for administrative matters related to YDT programme; and</li><li>7. Any other duties as assigned by the YDT Co-ordinator.</li></ol>
REMUNERATION:	HK \$351 per hour– Incumbent with lesser qualifications may be appointed at a lower rate. The hourly rate not yet finalised. HK \$702 per day – Calculated from the above hourly rate for oversea trip. HK \$351 per day – For side coaching if required

Coaches who are interested should fill in the attached application form and submit to the LBA office either by email ([aa1@bowls.org.hk](mailto:aa1@bowls.org.hk)) or by fax (2577 5621) **on or before 13<sup>th</sup> March, 2026 5:00pm.** Interviews maybe arranged as a part of the process for hiring.

Kung Chiu Man  
Vice President (Development)

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