



Lawn Bowls Association of Hong Kong, China Hong Kong, China Squad (2024-2025) Recruitment

The Hong Kong, China Squad is now openly recruiting. Bowlers with the desire and determination to succeed at the highest level should consider to apply. Interested bowlers please read and understand the implications of the information provided before applying via their affiliated club with the application form provided.

The selection process which may include trials, physical fitness assessment and/or interview will commence on 10th December 2023.

Applicants are required to submit the duly completed Application Form signed by their Club Convenor and the Additional Information Form to the LBA Office at se2@hklba.org on or before 27th November 2023.

A non-refundable application fee of \$100 can be paid in person at the LBA Office or by direct bank deposit. Please make cheque payable to "Lawn Bowls Association of Hong Kong, China". No cash is accepted. For direct bank deposit, please email deposit slip with the application form.

Bank: HSBC
A/C no. 809 191 521 838
A/C name: Lawn Bowls Association of Hong Kong, China

Postage address: Lawn Bowls Association of Hong Kong, China, Room 2010, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

All enquiries should be directed to Miss Katrina Lam, Sports Executive at se2@hklba.org or 25048252.

Application Form

Name in English <i>(As shown in passport)</i>		
Name in Chinese <i>(As shown in passport)</i>		
(Surname)		(Given Name)
Tel. No.:		E-mail address:

Club Convenor Signature: _____ Applicant Signature: _____

Club Convenor: _____ Date: _____

Hong Kong, China Squad (2024-2025) Recruitment Information for Applicants

Squad Structure

The Hong Kong, China Squad consists of two tiers, namely the National Squad and Emerging Squad. At the beginning of this squad term, there will be about 12 members and 16 members in each tier. The National Squad will be given priority in the selection for major events, such as World Bowls Championships and Asian Championships. The Emerging Squad will be the feeder squad for players of "international" potential but with relative lesser experience and/or ability. Player movement between tiers can take place any time at the discretion of the National Coach. A number of young players will be maintained in the Squad for participation in under-25 events.

Recruitment and Selection Process

Applicants will be assessed among other factors in their competition performance in and outside Hong Kong, expected level of commitment and availability, scope for development and expected competitive life span, as well as personal qualities such as attitude, demeanor and sportsmanship. Manager/coach/training reports and disciplinary record of past Squad members will also be taken into account. Shortlisted applicants will be invited to attend selection trials on artificial and natural grass surfaces and/or interview. Selection trials will likely be held in the evening of 11th, 12th, 13th, 18th, 19th & 20th December 2023 and in the day time of 10th & 17th December 2023. The term of appointment is from early 2024 to up to the end of 2025. The appointment may be terminated at any time in accordance with the terms and conditions stated in the Players Agreement.

Commitment and Opportunities

In becoming a member of the Hong Kong, China Squad, a player is joining a select group of like-minded bowlers who would dedicate their maximum efforts and time to achieve honours for themselves and Hong Kong, China in the international arena. Squad members are committing to make themselves available for selection and participation in the Asian Championships and the associated training camps (at Pattaya, Thailand in February & March respectively for 2024) and any other event as listed in the Players Agreement and to take Squad coaching and training seriously including in any training camps in and outside Hong Kong in preparation for the events. Squad members are bound by the terms and conditions of the Players Agreement. In return for the dedication and commitment, Squad members are given professional structured training with the aim of raising their game to be competitive at international level. Squad members of good standing and with a successful track record may apply for the Sports Aid Grant offered by the Hong Kong Sports Institute. Seven current Squad members are recipients of this grant.

Training Schedule

Training cycle lasts for about 5 weeks for National Squad and 8 weeks for Emerging Squad. The National Squad and Emerging Squad will take turn to attend on-green training on each Monday at Victoria Park or other available venues. Full Squad trainings will be held periodically. Small group physical fitness training is arranged on alternate Sundays. In addition, specific pre-tournament training for representative teams may be arranged prior to an event. Squad members are expected to commit the time and energy to make success happen. 100% attendance of training is expected, though Squad members are only required to attend a minimum of 80% of scheduled training and at least one physical fitness training session in each calendar month as detailed in the Players Agreement. Applicants should consider their priority and align their mindset before deciding to join the Squad.

Current Squad Coaching Team

High Performance Coach – Les Carter

National Coach – Bernard Leung

High Performance Manager – Danny Ho

Assistant National Coaches – Eva Hui and Sunny Chung

The coaching team is accountable to the High Performance Committee, which is composed of the President, Vice President International, Vice President Technical and Vice President Development.